

Workforce Productivity/ Training in LPG Australia



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job analysis > training > assessment

=

performance (productivity)

and

ability to manage risk

and

deliver benefits to all



- ❑ LPG industry is engaged in the storage, transport and handling of 'dangerous goods'
- ❑ requirement to maintain and develop '*safe and compliant practice*' ... and increase productivity
- ❑ risk inherent in equipment, product and performance of personnel
- ❑ performance of personnel deemed highest risk factor
- ❑ productivity ... *round pegs > round holes!*



- ❑ **risk and productivity ... ensuring personnel are competent**
 - ❑ defining performance (competency profile) – critical employments
 - ❑ knowledge *need to know*
 - ❑ skills ... *need to do*
 - ❑ personal attributes ... *need to demonstrate*
 - ❑ psychometric-based ... *legally defensible*
 - ❑ competency to gained through training and assessment
 - ❑ recognition of RPL and RCC
 - ❑ e-based (controlled environment)
 - ❑ AQTF
 - ❑ competency to be recognised by a *National Certification Program*



- ❑ **LPG Australia *National Certification Program***
 - ❑ developed and managed by independent certification body
 - ❑ accredited by JAS-ANZ (ISO 17024:2003)
 - ❑ competency and qualification based
 - ❑ psychometric platform
 - ❑ training interfaced into AQTF
 - ❑ e-based assessment
 - ❑ e-based application
 - ❑ national recognition



□ Summary

- job analysis > training > assessment > competence > gives management of risk and benefits to all
- LPG is a Dangerous Good (DG), so DIRFT applies....no second chances!
- LPG Australia's industry program is essential.....the need is immediate



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